

NASHUA REGIONAL CANCER CENTER
d.b.a.
RADIATION CENTER OF GREATER NASHUA

Nursing Performance Expectations

TITLE: Radiation Therapy Registered Nurse

REPORTS TO: Executive Director, NRCC
Associate Director

Mission: The mission of the Radiation Center of Greater Nashua is to improve the quality of life for individuals impacted by cancer through the delivery of state of the art radiation therapy, provision of charity and free support services, as well as collaboration with community health agency partners.

Scope of Practice

1. Independently and interdependently practices with the radiation oncology team and prioritize multiple demands in an ever-changing environment.
2. Provides clinical care, education, psychosocial support, and consultation.
3. Uses an Evidenced Based Model of practice to provide nursing assessment, diagnosis, outcome identification, planning, implementation, and evaluation.
4. Demonstrates the following components of professional practice driven by the following core values: Integrity, Innovation, Stewardship, Advocacy, Excellence, and Inclusiveness.
5. Good interpersonal, communication (both oral & written) and teamwork skills is required.
6. Uses good judgment in applying policies and procedures.
7. Demonstrates good judgement concerning confidential or sensitive matters.
8. Utilizes resources in the use of supplies and equipment effectively.
9. Promotes and supports the enhancement of a positive relationship between NRCC and the community.
10. Remains alert for safety hazards and recognizes situations which need improvement and takes corrective action.
11. Demonstrates a positive attitude toward work and organization.
12. Responds appropriately to constructive criticism.
13. Maintains good rapport with co-workers.

14. Coordinates the activities of the health care team in a professional manner according to the Standards of Excellence promoting a positive work environment.
15. Provides optimal care to patients and family which is collaborative, evidence-based and meets the national/facility standards to achieve the best possible outcome.
16. Other duties as assigned.

Standards of Care

1. Actively manages patient/family plan of care to achieve optimal health goals for patient/family.
2. Reviews all new patient clinical data prior to clinic visit to ensure appropriate documentation is in place for clinical visit.
3. Orients new patients to the facility.
4. Assists MD with consults, weekly status checks and follow up with patients.
5. Provides direct patient care in the areas of:
 - a. All physical preparation for radiation treatment.
 - b. Assesses patient level of pain and monitors throughout the course of treatment notifying the medical team of outcome.
 - c. Assesses patient level of distress by utilizing the distress tool and assisting with appropriate resources.
 - d. Maintaining optimal nutritional status relative to the effects of radiation treatment.
 - e. Maintains patient safety and comfort.
 - f. Educates patients and families about radiation therapy:
 - Knowledge of population specific learning principles relative to patient teaching
 - Re assess patient/family level of understanding throughout the course of treatment
 - g. Includes the patient and family in development of the plan of care.
 - h. Assists patients in managing treatment related to side effects.
 - i. Assists patients with pain control and coping with the impact of cancer.
6. Accurately documents all direct patient care provided; assesses & records ongoing changes related to treatment with each interaction.
7. Reviews diagnostic tests completed for all patients prior to patient arrival in clinic.

8. Monitors health maintenance procedures, assesses the need for referrals and coordinates with the outside resources as needed for complete patient care.
9. Actively manages and participates in the NRCC Cancer Support Group:
 - Initiate topics of interest with members
 - Address psychosocial needs
 - Identify opportunity for new members to join the group
10. Develops nursing standards for quality improvement and implements a mechanism to evaluate compliance with the standards.
11. Maintains inventory and orders medical supplies as needed for patient care.
12. Maintains up-to-date knowledge of radiation oncology nursing. Attends in-services, seminars, as needed, to keep abreast of changes within the field.
13. Performs other duties as requested by the NRCC Director.

Qualifications:

Current and valid New Hampshire license is required
BSN and national certification strongly preferred
OCN certification preferred
Radiation Oncology experience preferred
BLS/CPR certification required